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P.O. Box 209  
Flippin, AR 72634  
C/O Human Resources

## Application for Employment

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability, or national origin. Consistent with the Americans with Disabilities Act, applicants may request accommodations needed to participate in the application process. We are an at-will employer.

### Personal Information

Full Name		Date
Mailing Address	City, State	Zip
Phone Number	Referred By	Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No

### Application Information

Position Desired	Available Start Date	Desired Salary
Are you legally able to work in the U.S.A.? <input type="checkbox"/> Yes <input type="checkbox"/> No	Have you ever been convicted or plead guilty or no contest to a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No	In the last 5 years, have you been convicted or plead guilty or no contest to any law concerning the possession, sale, manufacture, or transportation of intoxicating liquor? <input type="checkbox"/> Yes <input type="checkbox"/> No
<i>The use, possession, or being under the influence of medical marijuana at work or during work hours is strictly prohibited.</i>		

If you are hired by the company, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

### Education Information

High School Name and Location	Years Attended	Did you graduate?	Subjects Studied, Degree/Certification
College Name and Location	Years Attended	Did you graduate?	Subjects Studied, Degree/Certification
Secondary College Name and Location	Years Attended	Did you graduate?	Subjects Studied, Degree/Certification
Trade/Business School Name and Location	Years Attended	Did you graduate?	Subjects Studied, Degree/Certification
Job-Related Skills (typing, driver's license, etc.) _____ _____ _____ _____			

### **Previous Employment**

Date (Month/Year)	Name and Address of Employer	Salary Upon Leaving	Position	Reason for Leaving

### **References**

Name	Address and Phone Number	Relationship	Years Acquainted

### **Authorization**

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by the Company.

I understand that any employment is conditioned on a background check and drug screening test, if the Company so deems. I authorize the company to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character, and general reputation to the Company, without giving me prior notice of such disclosure. In addition, I release the Company, any former employers, and all references listed above from any and all claims, demands, or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, and the option of either myself or the Company. No promises regarding employment have been made to me.

I understand that filling out this form does not indicate there is a position open and does not obligate the Company to hire. I agree to abide by all Company work rules, policies, and procedures. The Company retains the right to revise its policies and procedures in whole or in part, at any time, with or without my knowledge.

Signature \_\_\_\_\_

Date \_\_\_\_\_